

*"You do not merely want to be the best of the best. You want to be considered the only ones who do what you do."*  
-Jerry Garcia



Based on areas of opportunity identified by HR INSIGHTS and to ensure momentum to the HR transformation initiative, this solution leverages leading best practices to optimize end-to-end business priorities for each HR sub-function. The priorities, operating model, structure, roles, programs/processes and metrics will be designed in collaboration with identified organizational team members.

## **DELIVERABLES**

- New Priorities / Strategy Framework in alignment with business needs
- Organization Design and Structure
- Operating Model
- Business case for change (ROI)
- Roles Matrix and Competency Model
- Future Process Mapping (up to 3 programs/processes)
- Metrics / Dashboard

## **CONSULTING RESOURCES\***

2 Senior Consultants; 1 Project Manager/Analyst

## **DURATION\***

Target: 4-5 Weeks

*\* Contingent upon availability of all resources within organization and delivery of requested documents / metrics*